

Interview Questions

Garden Center Merchandiser

Name: _____

Date: _____

Interviewed by: _____

Begin Interview by reviewing the job description and schedule requirements.

- 1) Tell me about yourself and your employment background. (review resume)

- 2) Why did you apply for this position?

- 3) What was the best job you ever had? What were your responsibilities? Why do you consider it your best job? Is there anything you didn't like about it?

- 4) Tell me about the job that you enjoyed the least? What were your responsibilities? What did you not like about it? Was there anything that you enjoyed about this position?

- 5) Describe your ideal supervisor? Tell me about a time when you worked for someone like this? What qualities do you not prefer in a supervisor?

- 6) Tell me of a time when you dealt with an irate customer. What happened? How did you respond?

- 7) Describe the schedule. What is your availability? If offered a position when would you be able to start?

- 8) Do you have any horticultural or garden center merchandising experience? If no, Describe a job where you performed in a similar capacity to this position. What did you like about it? What did you dislike about this type of work?

9) Do you have reliable transportation? Can you get here in the hours that have been described during this interview?

10) Why should Jeffery's hire you?

11) Do you have any questions for me?

If you feel that its someone you want to hire;

- 1) Advise them of the need to get steel toed shoes
- 2) Ask them if they are available for orientation () time /day. Send orientation email.
- 3) Ask them if they have any friends or family that would be interested in the job. (if looking for more than one position.)
- 4) Ask if they brought any references.
- 5) Ask if they are authorized to work in Canada. If they present a work permit send to HR for approval.

Hire : YES NO Maybe

Comments:

Signature: _____