

D-27 Early Return to Work Plan

Modified Duties Letter

To Injured Worker:

Jeffery's Greenhouses is vitally committed to the health and safety of its employees. An integral part of that commitment is our "Back to Work" program. Jeffery's Greenhouses is committed to ensuring that every effort is made to return you to your pre-accident position as quickly as possible.

In this regard, you are obligated to participate in a functional ability analysis (FAA) to be completed by the attending physician to facilitate your return to work.

You are to report to work the morning following the date of the incident and submit the completed functional ability analysis (FAA) to Gina Marchionda – WSIB Administrator. We will use this form to determine what modified work you can perform in accordance with your current level of functional capability.

As you are aware, we can modify your present job to accommodate most physical limitations resulting from you injury during your recovery. If we are not able to modify your present job, we will assign you to other jobs that are better suited to physical, all while still earning your regular rate of pay.

Please ensure that your attending Physician, is provided with a copy of this letter. Should your physician wish to discuss the detailed physical requirements of your job or what jobs we can assign you to during your recovery, please have him contact me at (905) 934-0514 ext 224.

Yours truly,

**Gina Marchionda, CA
Controller**

I _____ acknowledge that modified or alternative suitable

work is available and understand my responsibilities and obligations to participate in my early and safe return to work program.