

Confirmation of Training

Jeffery's Greenhouses - Integrated Accessibility Standard Policy

General Requirements

1) Which of the following statements is true about accessibility policies?

(Choose the best response by placing an "X" over the square)

- ☐ Accessibility policies identify areas where organization staff will need training.
- ☐ Accessibility policies prove that your organization is in compliance.
- ☐ Accessibility policies describe what your organization is doing, or intends to do, to meet the requirements of the regulation.

Information and Communications Standard

2) The Information and Communications Standard applies to which of the following?

(Choose the best response by placing an "X" over the square)

- ☐ Information that you do not control directly or indirectly through a contract, unless your organization is involved in education or training.
- ☐ Products and product labels
- ☐ Information and communications about products and services that your organization provides
- ☐ Information and communications that cannot be converted

Employment Standards

3) In what instances must an employee's individualized workplace emergency response information be reviewed?

(Choose all that apply by placing an "X" over the square(s))

- ☐ During their yearly performance review
- ☐ When you review your organization's emergency response policies
- ☐ When the employee moves to a different location in your organization
- ☐ At least every two years

Design of Public Spaces

4) The requirements of the Design of Public Spaces Standard apply to an organization in which of the following circumstances?

(Choose all that apply by placing an "X" over the square(s))

- ☐ When building new public spaces
- ☐ When making planned significant alterations to existing public spaces
- ☐ When undertaking regular maintenance activities designed to keep public spaces in good working order
- ☐ All of the above

Disability and Human Rights Pamphlet

5) The goal of the Human Rights Code is to:

(Choose the best response by placing an "X" over the square)

- ☐ Provide for equal rights, to create a climate of respect where everyone feels part of the community and can contribute fully
- ☐ Ensure that people with disabilities are free from discrimination where they work, live and receive services, and that their needs are accommodated.
- ☐ Ensure that employers, service providers and housing providers are disciplined if they do not accommodate people with disabilities.
- ☐ The first two points
- ☐ All of the above

6) In which situation below would an employer be required to accommodate an employee?

(Choose the best response by placing an "X" over the square)

- ☐ An employee with a learning disability requires certain software to be installed on his computer
- ☐ An employee with a physical disability requests flexible work hours to accommodate the para-transit bus schedule.
- ☐ An employee with low vision needs his work documents available electronically or in large print.
- ☐ The second and third points above
- ☐ All of the above

7) Organizations can choose the same accommodation for people with same types of disabilities, so what works for one person will work for other people too.

(Choose the best response by placing an "X" over the square)

- ☐ True
- ☐ False

8) The Ontario Human Rights Commission

(Choose the best response by placing an "X" over the square)

- ☐ Hears discrimination claims from individuals who believe an organization or person has failed to accommodate disability-related needs.
- ☐ Provides policies, guidelines and other information on disability and the duty to accommodate

Name: _____

Position: _____

Signature: _____

Date Training Completed: _____